

**USA Federation for Sport Cheering
Board of Directors Meeting
December 20, 2022**

After a roll call and confirming that a quorum was present, the meeting was called to order at approximately 4:14 p.m. CT by Lauri Harris via ZOOM video/teleconference.

The following members of the Board of Directors participated in the meeting:

- Rhonda Blanford-Green
- Andres Cantero (joined at approximately 4:45 p.m. CT)
- Justin Carrier
- Asia Chatman
- Bob Dunseath (joined at approximately 4:20 p.m. CT)
- Celia Kiogima
- Jim Lord (non-voting)
- Christa Sanford
- Bill Seely
- John Stuart (audio only)
- Lee Trudell
- Kaitlynn Volmer

Directors absent from the meeting:

- Dr. Jeff Dugas
- Ryan O'Connor
- Ben Schreiber

Also attending the meeting were the following:

- Lauri "Looie" Harris, Executive Director
- Jessica Chatto, Assistant Secretary
- Danika H. Mendrygal, Attorney, Mendrygal Law PLLC
- Lynne M. Howard, Paralegal, Mendrygal Law PLLC

Governance – Lauri Harris

- Approval of November 2022 Minutes. Lauri referenced the draft minutes of the November 16, 2022 meeting of the Board of Directors, previously circulated to the Board for review, and opened for comments. With no comments or revisions raised, upon motion by John Stuart to approve the minutes as circulated, and seconded by Bill Seely, the November 16, 2022 minutes were unanimously approved.
- Ratification of Bylaws. At Lauri's request, Ms. Mendrygal reminded the Board of the revision requiring ratification of the Amended and Restated Bylaws adopted at the prior meeting. With no questions raised, Lauri stated that the motion before the Board is to ratify the Amended and Restated Bylaws as adopted at the November meeting. Upon motion by Lee Trudell, and seconded by Bill Seely, the motion was unanimously approved.
- Officer Election. Lauri reported that the Nominating and Governance Committee has recommended Ben Schreiber to be elected as Vice President. Brief comments were shared in favor of the Committee's recommendation. Upon motion by Rhonda Blanford-Green to elect Ben

Schreiber as Vice President, and seconded by Asia Chatman, the motion was unanimously approved.

At approximately 4:20 p.m. CT Bob Dunseath joined the meeting.

- Updated Conflict of Interest Policy. At Lauri's request, Ms. Mendrygal reviewed the proposed updates to the Conflict of Interest Policy, the revised copy of which was circulated to the Board in advance of the meeting. Ms. Mendrygal noted that revised policy is proposed to be made effective December 1, 2022, and also informed that the annual statement regarding the Conflict of Interest Policy will be circulated to the directors and officers for review and signature after the meeting. With no questions raised, Ms. Mendrygal stated that the motion before the Board is to adopt the revised Conflict of Interest Policy to be effective December 1, 2022. Upon motion by Lee Trudell, and seconded by Justin Carrier, the motion was unanimously approved.
- Independent Directors. There was a brief update that the Nominating and Governance Committee is in the process of assessing the independent status of three directors and will provide its recommendations to the Board for consideration pursuant to USA Cheer's Bylaws.
- Adjustment of Director and Officer Terms. Lauri reported to the Board that it is recommended for the directors and officers' terms be adjusted to align with USA Cheer's new fiscal year end date of June 30. With no questions raised, Ms. Mendrygal stated that the motion before the Board is to extend the terms of all current directors and officers an additional six months through the fiscal year end of June 30 of the respective year of their respective terms. Upon motion by Bill Seely, and seconded by Lee Trudell, the motion was unanimously approved.
- STUNT Committee. Lauri displayed by remote technology a preliminary organization chart and provided a brief update on implementation of a STUNT committee and task forces.

Transgender Policy – Lauri Harris and Jim Lord

- Lauri displayed by remote technology a draft statement regarding transgender participation in cheer and STUNT. At Lauri's request, Jim Lord shared insight on development of the policy, noting the guiding principle to be as inclusive of all athletes as possible. Jim also discussed the scope of applicability of the policy. There was a brief discussion around the policy with feedback provided. Lauri invited the Board to submit additional suggestions on the draft policy. She noted that once finalized, the policy will be presented to the Board for comment and approval.

Affiliate Organizations Council (AOC) Update – Lauri Harris

- Lauri reported that USA Cheer's application to the United States Olympic & Paralympic Committee's (USOPC) for recognition as a Recognized Sport Organization (RSO) was approved and that the public announcement will be made by the AOC early January 2023. There was a brief discussion on this significant achievement, and Lauri informed she will keep the Board informed of further developments.
- Lauri closed the discussion with a brief update on the upcoming NCAA vote on legislation for STUNT to attain emerging sport status.

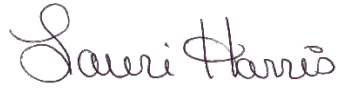
At approximately 4:45 p.m. CT Andres Cantero joined the meeting.

Closing of Meeting and Adjournment – Lauri Harris

- Lauri provided closing remarks. She displayed by remote technology the tentative 2023 meeting schedule, noting she will follow up with the Board to confirm availability.

- With no further questions or comments, the meeting was adjourned at approximately 4:49 p.m. CT.

Respectfully submitted,

A handwritten signature in dark ink, reading "Lauri Harris". The signature is written in a cursive, flowing style.

Lauri Harris, Executive Director