

**USA Federation for Sport Cheering  
Board of Directors Meeting  
March 30, 2022**

The meeting was called to order at 12:03 p.m. CDT by Lauri Harris via ZOOM video/teleconference.

The following members of the Board of Directors participated in the meeting:

- Rhonda Blanford-Green (*joined at 12:14 p.m. CDT*)
- Mike Burgess (non-voting)
- Jim Chadwick
- Buffy Duhon
- Jesa Herman
- Kim Kaye (*joined at 12:07 p.m. CDT*)
- Jim Lord (non-voting)
- Ryan O'Connor (*joined at 12:07 p.m. CDT*)
- Christa Sanford
- Ben Schreiber
- Carolyn Shoemaker
- John Stuart
- Lee Trudell
- Justin Carrier

Absent from the meeting:

- Melanie Berry
- Bill Seely

Attending the meeting were the following:

- Lauri "Looie" Harris, Executive Director
- Landon Craft, Treasurer
- Danika H. Mendrygal, Attorney, Mendrygal Law PLLC
- Lynne Howard, Paralegal, Mendrygal Law PLLC

Announcements and Updates – Lauri Harris

- Lauri shared brief updates regarding USA Cheer's membership program, upcoming participation in a global discussion on athlete protection, growth of STUNT programs, STUNT Nationals and Championships, and adjustments to the US National Teams selection and training schedule for the World Championships. In addition, Lauri shared the following important updates:
  - the Committee on Women's Athletics (CWA) has re-affirmed its support of STUNT as an emerging sport, and the process for NCAA voting by the Division I, II, and III councils on emerging sport status is resuming in April; and
  - the United States Olympic & Paralympic Committee (USOPC) anticipates its application cycle will open this fall, and USA Cheer will resubmit its application for USOPC recognition at that time.

*Ryan O'Connor and Kim Kaye joined the meeting at 12:07 p.m. CDT*

Athlete Safety – Lauri Harris and Jim Lord

- At Lauri's request, Jim provided an update on the recent release of cheerleading safety data. Jim noted that there was a lag in cheerleading injury data from 2019-2020, but such

data has now been collected. Jim shared injury statistics, with the key takeaways being that the data demonstrates cheerleading has experienced a significant decline in injuries and also has significantly lower injury rates in comparison to a number of other sports.

- Lauri noted that USA Cheer is considering adjusting the timing for its safety month.

*Rhonda Blanford-Green joined the meeting at 12:14 p.m. CDT*

#### Approval of December 2021 Minutes – Lauri Harris

- Lauri referenced the draft minutes of the December 9, 2021 meeting of the Board of Directors, previously circulated to the Board for review. Lauri opened a discussion for comments or revisions.
- With no comments or revisions raised, upon motion by Buffy Duhon to approve the minutes as circulated, seconded by Lee Trudell, and carried without dissent, the December 9, 2021 minutes were unanimously approved.

#### Financial Update – Lauri Harris

- Lauri referenced the updated 2022 budget previously circulated to the Board for review. She noted the budget estimates presented to the Board in December were primarily on target, and that there have not been any out of the ordinary expenses arise. She opened for questions, and there were none.
- Upon motion by Jim Chadwick, seconded by Ben Schreiber, and carried without dissent, the updated 2022 budget was unanimously approved.

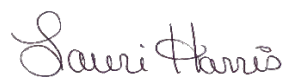
#### Bylaws Revisions – Lauri Harris

- Lauri referenced the proposed Amended and Restated Bylaws previously circulated to the Board for review. She shared by remote technology the executive summary of the proposed amendments, which was also shared with the Board in advance of the meeting.
- Lauri reviewed the executive summary, and opened for discussion. There was a brief discussion around revising pronoun references to be more inclusive. Lauri confirmed such revisions would be considered with the next round of Bylaws revisions.
- Lauri displayed by remote technology a further proposed revision to Section 6.2.2.2 of the Bylaws, which clarified the mechanism for appointment of the All Star Cheer director position on USA Cheer's Board.
- With no additional questions or comments, upon motion by Jim Chadwick to approve the Bylaws revision as circulated to the Board and as further revised, seconded by Kim Kaye, and with the affirmative vote by the twelve (12) directors present and voting, the motion was approved.

#### Other Business/Adjournment – Lauri Harris

- Lauri noted that implementation of the Bylaws changes are targeted to be completed by summer and she will keep the Board informed on progress.
- With no further questions or additional business, the meeting was adjourned at 12:34 p.m. CDT.

Respectfully submitted,



---

Lauri Harris, Executive Director