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USA Federation for Sport Cheering
Board of Directors Meeting
Holiday Inn, Orlando, Florida, Magnolia Room #1
April 21, 2026

After a roll call, the meeting was called to order at approximately 3:44 p.m. CT by Jim Lord and Lauri Harris.

The following members of the Board of Directors participated in the meeting either in person or via ZOOM video/teleconference:

- Alison Stangle
- Asia Chatman
- Ben Schreiber
- Bill Seely
- Bob Dunseath
- Brandon Seagondollar
- Christa Sanford
- Davis Whitfield
- Dr. Jeff Dugas
- Jeff Geldien
- Jim Lord (non-voting)
- Dr. Maria Wisman

Directors absent from the meeting:

- Andrés Cantero
- Darian Packard
- Kaitlynn Vollmer
- Vontae Johnson

Also attending the meeting were the following:

- Lauri Harris, Executive Director
- Lynne M. Howard, Paralegal, Mendrygal Law PLLC

Athlete Protection Policies – Lauri Harris; Jim Lord

- At Lauri's request, Jim Lord reported on the status of finalizing updates to the Minor Athlete Abuse Prevention Policy, Disciplinary Action and Temporary Measures Policy, Athlete Protection Code, and Background Check Policy, the current drafts of which were circulated to the Board in advance of the meeting. Jim briefly reiterated the purpose of the policy updates, which included ensuring alignment with United States Olympic & Paralympic Committee (USOPC) governance standards and best practices, as applicable.
- Lauri noted that the USOPC annually reviews its governance documents for updates, and that USA Cheer will continue to consider such updates on an ongoing basis.
- Lauri and Jim responded to questions from the Board. Upon conclusion of the discussion, the following proposed resolutions were displayed by remote technology for consideration by the Board, and read aloud:

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RESOLVED, the updated Minor Athlete Abuse Prevention Policy, Athlete Protection Code, and Background Check Policy, in the forms presented to the Board of Directors, are approved; and

FURTHER RESOLVED, the updated Disciplinary Action and Temporary Measures Policy, in substantially the form presented to the Board of Directors, is approved, and that Lauri Harris and Jim Lord are authorized to finalize the mediation and arbitration provisions in the policy, with the assistance of legal counsel.

- Upon a motion by Dr. Jeff Dugas, and seconded by Bob Dunseath, the resolutions were unanimously approved as presented.

Approval of Minutes – Lauri Harris

- Lauri referenced the draft minutes of the January 21, 2026 meeting of the Board of Directors, circulated to the Board in advance of the meeting. Upon a motion by Dr. Jeff Dugas, and seconded Brandon Seagondollar, the minutes were unanimously approved.

Approval of Amended and Restated Bylaws – Lauri Harris

- Lauri referenced the proposed amendments to the Bylaws circulated to the Board in advance of the meeting and provided an overview of the key changes. Jim Lord displayed a redline of the revised Bylaws by remote technology, and Ms. Howard assisted with presentation of the revisions for the Board's consideration.
- With no questions raised, at Lauri's request, Ms. Howard stated that the motion before the Board is to approve the Amended and Restated Bylaws, in the form presented. Upon a motion by Ben Schreiber, and seconded by Davis Whitfield, the motion was unanimously approved.

All-Star – Lauri Harris

- Lauri provided an update on discussions with USASF and ICU, and the status of finalizing agreements outlining the manner in which the parties intend to collaborate and work together in key areas for promoting athlete protection across the sport.

Appointment of Nominating and Governance Committee Members – Lauri Harris; Ben Schreiber

- Lauri reported that the terms for the current committee members were expiring. At Lauri's request, Ben Schreiber briefly reviewed the Bylaws requirements around the committee composition, including the athlete representative requirements. The following proposed resolution for approval of the slate of committee members was displayed by remote technology for the Board's consideration, and read aloud:

RESOLVED, pursuant to the recommendation of the Nominating and Governance Committee (the "***Committee***"), the Athletes' Advisory Council's selection of the athlete representative, and the President's designation of the Committee Chair, the following individuals are appointed as the members of the Committee, for a two-year term commencing on April 22, 2026:

Name	Committee Position
BILL SEELY	Chair
CHRISTA SANFORD	Member
MARIA WISMAN	Member (10 Year Athlete)

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- Upon a motion by Davis Whitfield, and seconded by Dr. Jeff Dugas, the resolution was unanimously approved as presented.

Executive Session – Board of Directors

- Upon a motion by Ben Schreiber, and seconded by Dr. Jeff Dugas, the Board approved to move to executive session, which was adjourned at approximately 4:15 p.m. CT.

Financial Update – Lauri Harris; Bob Dunseath

- Bob Dunseath reported on the financials for the period ending March 31, 2026, noting the year-over-year improvements in key financial metrics. In addition, Bob reported on the current fiscal year budget performance, noting certain expense categories where variances are anticipated, primarily as a result of generally rising costs.
- Lauri briefly discussed USA Cheer's financial goals, including a targeted timeline for repayment of debt and building an adequate operating reserve.
- Lauri recommended to the Board that an additional payment be made on the note with Varsity Spirit, LLC (the "***Varsity Note***") at fiscal year-end, in consideration of cash flow projections.
- At this time, Bill Seely and Asia Chatman were recused from the discussion.
- Bob and Lauri shared with the Board their cash flow assessment and recommendation that the Board authorize an additional payment to the Varsity Note not to exceed $350,000. Lauri presented by remote technology the following proposed resolution for the Board's consideration, and read it aloud:

> RESOLVED, that, in addition to the payments on the Varsity Note previously authorized by the Board of Directors, the Executive Director and the Treasurer are authorized, in their sole discretion based upon their assessment of USA Cheer's cash flow at or near the close the current fiscal year, to make an additional payment on the Varsity Note in an amount not to exceed $350,000.

- With Bill Seely and Asia Chatman recused from the vote, upon a motion by Davis Whitfield, and seconded by Bob Dunseath, the resolution was unanimously approved as presented.

Other Business and Adjournment – Lauri Harris

- Lauri provided a brief report on social media highlights and the ICU World Championship events.
- With no further questions or comments raised, the meeting was adjourned at approximately 4:27 p.m. CT.

Respectfully submitted,

DocuSigned by:
Lauri Harris
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Lauri Harris, Executive Director